

RESOLUTION: 196 -13

**RESOLUTION AUTHORIZING AGREEMENT FOR CERTAIN
PROFESSIONAL SERVICES ADOPTED BY THE BOROUGH OF
CLAYTON**

WHEREAS, there exists a need for specialized services on behalf of the Borough of Clayton; and

WHEREAS, funds are or will be available for this purpose; and

WHEREAS, the Local Public Contracts Law, N.J.S.A. 40A:11-1 requires that notice with respect to contracts for Professional Services awarded without competitive bids must be publicly advertised.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Clayton, County of Gloucester, and State of New Jersey as follows:

1. That Sickels & Associates, Inc., of Woodbury, New Jersey is hereby hired to provide drainage easement and topographic survey services for the W. Center & Maple Street Project, Proposal No. 2013-86 in an amount not to exceed \$4485.00.
2. The term of this contract shall be from October 24, 2013 to October 25, 2014.
3. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Local Public Contracts Law, N.J.S.A. 40A:11-11-5(1)(a), and the Fair and Open Process because it is for services performed by persons authorized by law to practice a recognized profession.
4. A copy of this resolution as well as the Contract shall be placed on file with the Clerk of the Borough of Clayton.
5. A notice in accordance with the Local Public Contracts Law of New Jersey shall be published in The Sentinel or South Jersey Times.
6. The Mayor and Clerk of the Borough of Clayton are hereby authorized to execute a Contract outlining the above on behalf of the Borough of Clayton.

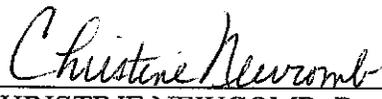
ADOPTED at a meeting of the Mayor and Council of the Borough of Clayton, County of Gloucester, and State of New Jersey on October 24, 2013.

BOROUGH OF CLAYTON



THOMAS BIANCO, Mayor

Attest:



CHRISTINE NEWCOMB, Borough Clerk

CERTIFICATE OF AVAILABILITY OF FUNDS

From: Donna Nestore, Chief Financial Officer, Borough of Clayton

To: Mayor and Council, Borough of Clayton

Re: Sickels & Associates - Professional Services — Drainage easement and topographic survey services – W. Center & Maple Street

AMOUNT OF CONTRACT: \$4485.00

Any expenditures required for the above referred contract are properly chargeable to Ordinance 2011-13

I hereby certify that, as of this date, adequate funds have been appropriated in said line and are available to satisfy the expenditure required for the above referenced contract.

DONNA NESTORE
Chief Financial Officer
Borough of Clayton

Dated: October 24, 2013

October 7, 2013

Mayor and Council
Borough of Clayton
125 North Delsea Drive
Clayton, NJ 08312

**RE: PROPOSAL FOR PROFESSIONAL SERVICES
DRAINAGE EASEMENTS & TOPOGRAPHIC SURVEY
BLOCK 707, LOTS 3, 4 & 19
WEST CENTER STREET AND WEST MAPLE AVENUE
BOROUGH OF CLAYTON, COUNTY OF GLOUCESTER, NJ
S&A PROPOSAL NO. 2013-86**

Dear Mr. Mayor and Council:

Sickels & Associates, Inc. would like to thank you for the opportunity to offer this proposal for professional engineering and land surveying services in connection with the above referenced project. Upon your acceptance of this proposal, Sickels & Associates will proceed with the field work required to determine the topographic conditions to develop storm water easements for the above referenced properties. Our office will assist the Borough to review existing drainage deficiencies and prepare an Easement Plan and legal descriptions to resolve the storm water issues in the rear yards of above referenced lots.

For ease of review, the proposal is organized in the following manner: Our Understanding of the Project, Description of Services, Fee Structure, Annual Fee Schedule and Terms and Conditions.

OUR UNDERSTANDING OF THE PROJECT

The Borough has met with Mr. Gambogi, owner of Lot 4, to discuss the drainage issues occurring on his property during heavy rain fall events. It is our understanding ponding occurs during heavy storm events at the approximate location of where the rear westerly common corner to Block 707, Lots 4 & 19 intersect the easterly line of Block 707, Lot 3. Lot 3 is the site of a day care center. Survey work will be required to define existing conditions and locate existing storm water collections systems. On Lot 3, our staff will develop topographic survey for use by Clayton Public Works Department (CPWD) to adjust grading near rear yard property lines between Lots 3, 4 and 19. We will prepare an Easement Plan and legal descriptions for future storm water collection system extension from Lot 3 to Lot 4. Our office will work with the Borough and property owners to assist in reaching a solution to address current drainage problems.

Our approach to this project consists of the following phases which are outlined in detail under the Description of Services:

PHASE I
PHASE II

Topographic and Outbound Survey
Project Coordination

**RE: PROPOSAL FOR PROFESSIONAL SERVICES
DRAINAGE EASEMENTS & TOPOGRAPHIC SURVEY
BLOCK 707, LOTS 3, 4 & 19
WEST CENTER STREET AND WEST MAPLE AVENUE
S&A PROPOSAL NO. 2013-86**

Our proposal does not include completing and processing the applications through the municipal and county planning boards/review agencies. Due to the limited scope of work, it appears this project will not require same.

Upon your request, we can coordinate, correspond and attend meetings with officials from these agencies to resolve issues relating to the design of the development. Attendance at several meetings has been included within this proposal. If additional meetings are required, they will be invoiced according to prevailing hourly rates on our Annual Fee Schedule.

DESCRIPTION OF SERVICES

Based on the above project description, the scope of our services will be limited to the following activities:

PHASE I TOPOGRAPHIC & OUTBOUND SURVEY

SECTION 1.0 EXISTING CONDITIONS SURVEY

- 1.1 Utilize horizontal and vertical ground controls established with GPS observations in field. Also, tie into any bench marks remaining from the previous West Maple St road reconstruction project. Provide a minimum of two (2) benchmarks on plans for use by the CPWD.
- 1.2 Verify and supplement available information by field survey to locate and identify pertinent features within the project limits. The topographic area will be limited to the rear yards behind the homes on Lots 4 and 19. Locations, elevations, size and type of all accessible storm water collection facilities on Lot 3 will be obtained along with features that may be impacted by the proposed storm pipe extension from Lot 3 to Lot 4.
- 1.3 Underground utilities will not be located at this time unless a mark out is present on site.
- 1.4 Prepare a Plan of Topography for the above mentioned area illustrating existing improvements, plantings and other features in the area of deficient drainage, as well as the existing storm drainage system on the day care site to its point of discharge.

**RE: PROPOSAL FOR PROFESSIONAL SERVICES
DRAINAGE EASEMENTS & TOPOGRAPHIC SURVEY
BLOCK 707, LOTS 3, 4 & 19
WEST CENTER STREET AND WEST MAPLE AVENUE
S&A PROPOSAL NO. 2013-86**

SECTION 2.0 OUTBOUND SURVEY CONTROL

- 2.1 The work completed under this Phase will not constitute a property survey of the subject parcels but will be based on deeds plotted from the work under the above referenced section and include the depiction of existing conditions affecting the proposed pipe routing.
- 2.2 Our staff will complete the necessary research to obtain filed copies of the deeds for the subject parcels to be used in assembling plotting for use in conjunction with the easement exhibits.
- 2.3 The deeds for the affected parcels will be plotted to utilize in the field to locate any existing survey boundary control. Said information will be used for the preparation of easement plan and legal descriptions.
- 2.4 Perform field survey work to identify property boundary control to utilize for Easement Plan.
- 2.5 Prepare Easement Plan and legal descriptions based on the information plotted from the deed research, field reconnaissance and encompassing the route of the proposed subsurface storm drain piping. The purpose of these descriptions, combined with the easement exhibits is to memorialize the easements by filing them with the Gloucester County Clerk.
- 2.6 Our proposal does not include provisions for setting monumentation or resetting property corners.
- 2.7 If the review of the Deeds and field work reflect a disagreement between property lines, this office will issue a proposal clarifying the additional scope of work (if any) necessary to address the disagreement.

PHASE II PROJECT COORDINATION

SECTION 1.0 PROJECT COORDINATION

- 1.1 Attend meetings with Borough staff and property owners to clarify and determine solutions for the proposed storm water issues.
- 1.2 Review storm pipe and grading issues with CPWD to finalize solutions to address storm water runoff issues.
- 1.3 Coordinate with Solicitor to develop deeds to file and create easements for storm water collection system, maintenance and ownership of same.

**RE: PROPOSAL FOR PROFESSIONAL SERVICES
DRAINAGE EASEMENTS & TOPOGRAPHIC SURVEY
BLOCK 707, LOTS 3, 4 & 19
WEST CENTER STREET AND WEST MAPLE AVENUE
S&A PROPOSAL NO. 2013-86**

CONSULTING FEE FOR SERVICES RENDERED

Based on the understanding of the project and description of service, our total consulting fee to complete the various activities described herein is estimated at **\$4,485.00** plus the cost of applicable reimbursable expenses which will be invoiced separately.

Sickels & Associates is prepared to commence work immediately upon receipt of authorization to proceed. This proposal assumes that said authorization will be issued within sixty (60) days from the date of this proposal. The terms and conditions of this proposal shall remain in effect for sixty (60) days.

We have enclosed two (2) signed copies of this proposal. If you concur with our Description of Services, Consulting Fee, Terms and Conditions and Annual Fee Schedule, please execute one copy as our formal authorization to proceed and return same to our office.

Once again, we would like to thank you for the opportunity to offer the services of our firm and we look forward to working with you on this venture.

If you have any questions regarding this matter, please contact our office at (856) 848-6800.

Very truly yours,

SICKELS & ASSOCIATES, INC.



Mark R. Brunermer
President

MRB:kc

Enclosures: Terms and Conditions
Annual Fee Schedule

cc: Patricia Owens, S&A, Inc.

File: 2013-86

**RE: PROPOSAL FOR PROFESSIONAL SERVICES
DRAINAGE EASEMENTS & TOPOGRAPHIC SURVEY
BLOCK 707, LOTS 3, 4 & 19
WEST CENTER STREET AND WEST MAPLE AVENUE
S&A PROPOSAL NO. 2013-86**

PROPOSAL ACCEPTANCE & NOTICE TO PROCEED

Having reviewed the proposal for the various planning, surveying and engineering services, including the Terms and Conditions of the Service Agreement, and all sections relating to payment for services, which is a part thereof, acceptance of the proposal is hereby confirmed by the signature below. Sickels & Associates, Inc. is authorized to proceed with the work.

Accepted this 24th day of October, 2013

By:  Mayor
SIGNATURE TITLE

Thomas Bianco
NAME (PLEASE PRINT OR TYPE)

BOROUGH OF CLAYTON
COMPANY

ADDRESS

PHONE NO. FAX NO.

CLIENT'S E-MAIL ADDRESS

**RE: PROPOSAL FOR PROFESSIONAL SERVICES
DRAINAGE EASEMENTS & TOPOGRAPHIC SURVEY
BLOCK 707, LOTS 3, 4 & 19
WEST CENTER STREET AND WEST MAPLE AVENUE
S&A PROPOSAL NO. 2013-86**

TERMS AND CONDITIONS OF SERVICE AGREEMENT

ARTICLE 1.0 - AGREEMENT:

- 1.1 The contents of the proposal including Our Understanding of the Project, Description of Services, Consulting Fee, Terms and Conditions of Service Agreement and Annual Fee Schedule, together with any addenda to same, constitutes the entire AGREEMENT between the **BOROUGH OF CLAYTON** hereinafter referred to as the **CLIENT** and **SICKELS & ASSOCIATES, INC.**, hereinafter referred to as the **ENGINEER**. Nothing herein is to be considered to be inferred or implied.

ARTICLE 2.0 - CONSULTING FEES, REPRODUCTION COST & APPLICATION FEES

- 2.1 **CONSULTING FEES:** CLIENT and ENGINEER agree that the fees quoted in Fees for Services Rendered Section of the Proposal for Professional Services are fair and reasonable and necessary to complete the project phases outlined in the Description of Services. Services requested and/or provided beyond said tasks shall be considered as extra and treated as Additional Services under Article 4.0.
- 2.2 **SPECIAL CONSULTANT FEES:** All consultant fees for special services such as Floodplain Determinations and Delineations; Environmental Assessment/Audits and Impact Statements, Natural Resource Inventories, Archaeological or Historical Investigation; Traffic Assessment/Impact Statements; Material Sampling, Coring and Testing; and Construction Management, Inspection, Monitoring and Observation shall be borne and paid directly by CLIENT.
- 2.3 **PRINTING AND REPRODUCTION COSTS:** All reproduction and printing costs will be invoiced to CLIENT according to the following rates: \$0.20 for each photo copy, \$2.70 for each 24 inch by 36 inch print and \$24.00 for each 24 inch by 36 inch mylar and cloth.
- 2.4 **REIMBURSABLE EXPENSE:** All expenses incurred in providing services to or on behalf of the CLIENT on the project, including, but not limited to mileage, travel, express and certified mail, certified owners list, photography, assessment maps, aerial maps and sampling, testing and laboratory fees shall be the responsibility of the CLIENT and shall be invoiced accordingly. A surcharge of twenty percent (20%) shall be added to all such invoices.
- 2.5 **APPLICATION FEES:** The payment of all application fees shall be the responsibility of the CLIENT and shall be paid directly by CLIENT to the applicable agency or Board.

**RE: PROPOSAL FOR PROFESSIONAL SERVICES
DRAINAGE EASEMENTS & TOPOGRAPHIC SURVEY
BLOCK 707, LOTS 3, 4 & 19
WEST CENTER STREET AND WEST MAPLE AVENUE
S&A PROPOSAL NO. 2013-86**

ARTICLE 3.0 - PRICE GUARANTEE:

- 3.1 The proposal assumes that authorization to proceed and the required retainer amount will be received from the CLIENT, by ENGINEER, within thirty (30) calendar days from the date of the Proposal. The Terms and Conditions of the Proposal shall remain in effect and may be accepted by CLIENT for thirty (30) *calendar days from said date.
- 3.2 If the PROPOSAL ACCEPTANCE AND NOTICE TO PROCEED is not executed and returned, along with the required retainer, to ENGINEER, within thirty (30) calendar days of the date of same, ENGINEER reserves the right of revise the Terms and Conditions including any and all fees and/or costs quoted herein.

ARTICLE 4.0 - ADDITIONAL SERVICES:

- 4.1 Any and all services provided by the ENGINEER on behalf of the CLIENT, other than that specifically outlined in the Description of Services, shall be invoiced to CLIENT on a time and material basis according to the prevailing hourly rates on our Annual Fee Schedule, as published or as attached hereto and made a part hereof.
- 4.2 A reasonable amount of revisions and/or modifications is anticipated to address comments of the reviewing agencies. Any revision and/or modification that are required due to omission or error by ENGINEER will be revised and/or modified under the terms of the Agreement. Any revision and/or modification that significantly affect and/or alter the original design when such revision and/or modification is due to causes beyond ENGINEER 's control shall be considered Additional Services and shall be invoiced as such.
- 4.3 Prior to increasing the original scope of services or initiating any major revision, modification or change, ENGINEER will submit a change order to CLIENT for authorization to proceed with the additional work. CLIENT shall furnish, or direct ENGINEER to provide the necessary Additional Services within a reasonable time so as not to delay the services of ENGINEER.

ARTICLE 5.0 - RETAINER, PAYMENT OF FEES AND EXPENSES

- 5.1 No retainer is required for this project.
- 5.2 The ENGINEER will submit to the CLIENT invoices for printing and reproduction costs and reimbursable expenses incurred. Invoices may be submitted monthly. CLIENT shall have sufficient available funds to pay all fees associated with the Agreement.
- 5.3 The CLIENT is financially responsible for all expenses incurred by the ENGINEER as a result of the ENGINEER'S providing service to the CLIENT or on behalf of the CLIENT, in accordance with the Proposal, Agreement, Description of Services, and services related thereto, or in accordance with any amendments or revisions to the Description of Services. These costs shall be included, but shall not be limited to, printing and reproduction costs,

**RE: PROPOSAL FOR PROFESSIONAL SERVICES
DRAINAGE EASEMENTS & TOPOGRAPHIC SURVEY
BLOCK 707, LOTS 3, 4 & 19
WEST CENTER STREET AND WEST MAPLE AVENUE
S&A PROPOSAL NO. 2013-86**

travel expenses, mileage expense, express and certified mailing costs, courier costs, the costs of obtaining any mailing list or other information from any agency or Board, photography costs, the costs to obtain any assessment maps, aerial maps and the costs of any sampling, testing and/or laboratory fees or any other costs incurred on behalf of the CLIENT.

- 5.4 Payment, in the full amount, must be received within thirty (30) calendar days from the date of the invoice. Thereafter, interest will be added to the outstanding balance at the rate of one and one half percent (1-1/2%) per month for a total of eighteen percent (18%) per annum. Payment of fees shall be made consistent with the terms of the Proposal for Professional Services. Interest at the rate set forth herein shall be added to any payment not made when due.
- 5.5 CLIENT must submit in writing to ENGINEER by certified mail all comments or discrepancies relative to any fee or expense being invoiced within ten (10) calendar days of the date of the invoice. If no discrepancy or errors is reported with said period, the account will be considered correct.
- 5.6 Invoices for costs and expenses will be considered delinquent if payment is not received within forty five (45) calendar days of the date of the invoice. Delinquency will constitute just cause for cessation of work and may at the option of ENGINEER be considered as termination of the Agreement by CLIENT.
- 5.7 In the event that any account remains delinquent more than forty five (45) calendar days, ENGINEER may turn the account over to an agency and/or legal counsel for collection. In such case, there shall be added to the amount due, minimum sum of fifteen percent (15%) of the outstanding balance. CLIENT agrees that this amount is a reasonable minimum amount for collection and legal fees. The CLIENT hereby agrees that CLIENT will be responsible to pay ALL costs incurred by ENGINEER to collect any delinquent or outstanding balances, which shall include, but not be limited to, legal fees and costs, expert fees, court costs, any and all other costs related to the collection of delinquent or outstanding balances owed by the CLIENT.
- 5.8 If CLIENT has not made payment of delinquent or outstanding amounts due in accordance with the provisions of this section, the ENGINEER, after providing written notice of it's intent to do so, may discontinue or terminate providing any and all engineering services to the CLIENT, solely at the discretion of the ENGINEER. CLIENT ACKNOWLEDGES NOTICE OF THIS PROVISION, BY INITIALING SAME BELOW, AND AGREES TO RELEASE THE ENGINEER FROM ANY LIABILITY RESULTING FROM THE ENGINEER TERMINATING SERVICES RESULTING FROM THE CLIENT'S FAILURE TO MAKE PAYMENT.

CLIENT INITIAL _____

**RE: PROPOSAL FOR PROFESSIONAL SERVICES
DRAINAGE EASEMENTS & TOPOGRAPHIC SURVEY
BLOCK 707, LOTS 3, 4 & 19
WEST CENTER STREET AND WEST MAPLE AVENUE
S&A PROPOSAL NO. 2013-86**

ARTICLE 6.0 - TERMINATION OF SERVICES

- 6.1 This Agreement is subject to termination by either party upon seven (7) days written notice in the event of substantial failure by the other party to perform or to meet their obligations in accordance with the terms and conditions hereof through no fault of the terminating party. In the event CLIENT terminates the Agreement, said notice must be submitted to ENGINEER by certified mail
- 6.2 In the event of termination, CLIENT shall make payment to ENGINEER consistent with the terms and provisions of the Proposal for Professional Services.

ARTICLE 7.0 - CLIENT'S RESPONSIBILITY:

- 7.1 CLIENT shall provide full information as to his requirements for the project and shall assist ENGINEER by placing at his disposal all available information pertinent hereto prior to entering into the Agreement.
- 7.2 CLIENT shall furnish to ENGINEER, as required by him for performance of his Basic Services, data prepared by services of others, such as soil investigations and subsurface explorations, material and equipment requirements, appropriate professional interpretations of property, boundary, easement, right-of-way, topographic and utility surveys and property descriptions, zoning and deed restriction, and other special data or conciliation not covered in ENGINEER 'S Basic Services, all of which ENGINEER may rely upon in performing his services.
- 7.3 CLIENT shall examine all studies, reports, sketches, drawings, specifications, proposals and other documents presented by ENGINEER, obtain advice of legal and insurance council, and other consultant as CLIENT deems appropriate for such examination and render in writing decisions pertaining thereto within a reasonable time so as not to delay or hinder the services of the ENGINEER.
- 7.4 CLIENT shall furnish approvals and permits from all governmental authorities having jurisdiction over the project and such approvals and consents from others as may be necessary for implementation and/or completion of the project.
- 7.5 CLIENT shall guarantee access to and make all provisions for ENGINEER to enter upon public and private property as required for ENGINEER to perform his services.
- 7.6 CLIENT shall give prompt written notice to ENGINEER whenever CLIENT observes or otherwise becomes aware of any defect in the project.

**RE: PROPOSAL FOR PROFESSIONAL SERVICES
DRAINAGE EASEMENTS & TOPOGRAPHIC SURVEY
BLOCK 707, LOTS 3, 4 & 19
WEST CENTER STREET AND WEST MAPLE AVENUE
S&A PROPOSAL NO. 2013-86**

ARTICLE 8.0 - REPORTS, DESIGNS, PLANS & RELATED DOCUMENTS

- 8.1 All documents which are subject to the Agreement shall be prepared in a professional workmanlike manner and based on accepted, current Surveying and Planning practices and where not specifically directed otherwise by CLIENT, will conform to applicable requirements of current, published ordinances and regulations of the various review agencies.
- 8.2 No presentations and/or express or implied warranties are made to CLIENT by ENGINEER as to the success, approval or the issuance of permits or approvals on any application submitted by CLIENT, or on his behalf, based in whole or in part upon the reports, studies, designs, plans and/or related documents prepared by ENGINEER.
- 8.3 All documents prepared by ENGINEER pursuant to the Agreement shall be the sole property of ENGINEER until payment, on any unpaid balance, is made in full by the CLIENT. CLIENT agrees that until payment is made in full, he shall have no proprietary interest in any document prepared by ENGINEER. CLIENT hereby agrees that the ENGINEER shall have the absolute right to request return of any and all documents prepared by ENGINEER and submitted to Municipal, County, State and/or other parties on behalf of CLIENT in the event of non-payment of outstanding fees by CLIENT.

ARTICLE 9.0 - COMPLIANCE WITH REGULATIONS; APPROVALS AND PERMITS:

- 9.1 All work will be performed in accordance with current applicable Municipal and County Ordinances and State Regulations relative to the work.
- 9.2 On request of CLIENT, ENGINEER may prepare an outline of various approvals and permits that may be required to implement construction of the improvements designed by ENGINEER. However, because of ever changing rules and regulations of the various approving agencies, the ENGINEER does not guaranty the completeness of same. The ENGINEER further advises the CLIENT to obtain legal counsel to guide the CLIENT in furtherance of the laws, rules, regulations, ordinances and other requirements related to it's project. Legal counsel should be obtained to review said outline and certify completeness.

ARTICLE 10.0 - LIMITATION OF LIABILITY AND INDEMNIFICATION

- 10.1 CLIENT and ENGINEER have contemplated the risks, rewards and benefits of the Project. In view of this fact, the parties have arrived at an acceptable fee for the services to be rendered under the Agreement. In so doing, the risks have been allocated such that the CLIENT agrees, to the fullest extent permitted by law, the ENGINEER 's liability to the CLIENT for any and all injuries, claims, losses, expenses, damages or claim expenses arising out of the Agreement from any cause or causes shall not exceed the total fee received for the services rendered under the Agreement. Such causes include, but are not limited to the ENGINEER 's negligence, errors or omissions, strict liability, breach of contract or breach of warranty.

**RE: PROPOSAL FOR PROFESSIONAL SERVICES
DRAINAGE EASEMENTS & TOPOGRAPHIC SURVEY
BLOCK 707, LOTS 3, 4 & 19
WEST CENTER STREET AND WEST MAPLE AVENUE
S&A PROPOSAL NO. 2013-86**

- 10.2 CLIENT shall indemnify and hold harmless, ENGINEER and their consultants, agents, directors, officers and employees from and against all claims, damages, losses and expenses, direct and indirect, and consequential damage, including but not limited to fees and charges of legal counsel and courts and arbitration costs, arising out of or resulting from work of others to the fullest extent permissible by law, regardless of any action or omission (active, passive or comparative negligence included) on the part of ENGINEER.

SICKELS & ASSOCIATES, INC.

Engineers • Planners • Surveyors

ANNUAL FEE SCHEDULE Effective January 2013

JOB CLASSIFICATION

HOURLY FEE SCHEDULE

Professional Engineer, CEO & President	\$141.40
Professional Engineer, Director	\$125.50
Professional Engineer, Manager	\$118.15
Project Engineer	\$ 99.70
Project Manager	\$ 87.50
Design Engineer	\$ 77.15
Design Technician	\$ 75.65
CADD Drafting Technician	\$ 73.60
Drafting Technician	\$ 60.05
Junior Drafting Technician	\$ 44.60
Professional Land Surveyor, Chief Surveyor	\$110.30
Professional Land Surveyor, Assistant Surveyor	\$ 81.30
Survey Technician/Calculator	\$ 75.65
Survey Manager	\$ 77.65
Survey Party Chief	\$ 76.15
Survey Field Crew (3 Persons)	\$152.25
Survey Field Crew (2 Persons)	\$140.00
GPS Crew - (2 Persons)	\$163.60
Construction Director	\$ 89.05
Construction Manager	\$ 87.00
Senior Construction Technician	\$ 75.65
Construction Technician	\$ 72.50
Technical Writer/Word Processing Technician	\$ 49.75

In the event a Professional Engineer or Land Surveyor is needed for depositions and/or court appearances, such time shall be invoiced at an hourly rate of \$190.00.

In the event outside consultants are to be contracted by Sickels & Associates, Inc. at the request of the client, then this firm shall administer, coordinate and be compensated for such performance at an hourly rate relative to the individual.

REIMBURSABLE EXPENSES

Print Costs:	Prints	\$0.45/S.F.
	Mylar & Cloth Prints	\$4.00/S.F.
	Color Plotting	\$1.75/S.F.
	Photo Copies	\$0.20/Each
	Color Photo Copies	\$0.75/Each
Travel Expenses:	Mileage:	\$0.35/Mile
	Tolls & Parking Fees	Direct Cost.

All expenses incurred related to the execution of the project such as regular, certified & express mail, certified property owners list, assessment maps, enlargement and/or reduction, photography, aerial maps and sampling, testing and laboratory fees shall be borne by CLIENT and invoiced according. A surcharge of twenty percent (20%) shall be added to all such invoices.