

**BOROUGH OF CLAYTON
ORDINANCE 1 - 2013**

FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID THE VARIOUS OFFICERS AND EMPLOYEES OF THE BOROUGH OF CLAYTON, COUNTY OF GLOUCESTER AND STATE OF NEW JERSEY FOR THE YEAR 2013.

BE IT ORDAINED, by the Mayor and Council of the Borough of Clayton, County of Gloucester and State of New Jersey as follows:

1. That the salaries, wages and compensation of the various officers and employees of The Borough of Clayton are hereby fixed at the following rates and amounts;

YEARLY SALARY RANGES

ADMINISTRATION AND FINANCE

(NOT TO EXCEED)

Mayor	\$		2,115
Mayor – Ceremony Fees		0 -	3,000
Council Members			1,495
Administrator	44,000	-	60,000
Assistant Administrator/Special Projects Manager	14,000	-	24,000
Chief Financial Officer/Treasurer	20,000	-	30,000
Deputy Treasurer	2,500	-	5,000
Purchasing Agent	1,000	-	2,500
Payroll Clerk	1,000	-	4,000
Clerk	25,000	-	35,500
Tax/Utility Collector	40,000	-	52,000
Tax Search Clerk	3,000	-	7,500
Assessment Clerk	2,200	-	3,500
Registrar of Vital Statistics	1,600	-	2,500
Deputy Registrar	300	-	550
Tax Assessor	20,000	-	28,700

CONSTRUCTION DEPARTMENT

Construction Code Official	15,000	-	22,000
Building Inspector	14,000	-	26,000
Electrical Sub-Code Official/Inspector	9,000	-	13,500
Plumbing Sub-Code Official/Inspector	7,500	-	13,500
Fire Sub-Code Inspector	1,600	-	2,500
Fire Inspector	2,000	-	5,000
Occupancy Administrator	2,500	-	7,280
Construction Office Secretary	15,500	-	25,500
Occupancy Administrator Secretary	1,500	-	3,200
Rental Property Administrator	2,000	-	5,300
Housing Safety Secretary	1,000	-	2,000
Code Enforcement Officer	5,000	-	6,000

PUBLIC SAFETY

Chief of Police	100,753
Captain	Contract*
Sergeant (promoted prior to 2007)	Contract*

Sergeant (promoted after January 1, 2008)			Contract*
Patrolman/First Class			Contract*
Patrolman/Second Class			Contract*
Patrolman/Third Class			Contract*
Patrolman/Fourth Class			Contract*
Patrolman/Fifth Class			Contract*
Patrolman/Sixth Class			Contract*
Patrolman/Seventh Class			Contract*
Patrolman/Recruit			Contract*
Emergency Management Coordinator	0	-	2,500

PLANNING AND ZONING

Zoning Officer	7,000	-	10,500
Planning Board Secretary	2,000	-	2,500

HEALTH AND WELFARE

Overseer of the Poor	1,250	-	2,500
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PUBLIC WORKS DEPARTMENT

Principal Public Works Director	60,000	-	78,000
Recycling Coordinator/Enforcement Officer	1,500	-	4,600
Water Treatment License Holder	1,500	-	3,000

BUILDINGS AND GROUNDS

Groundskeeper			1,000
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HOURLY SALARY RANGES

Purchase Order Clerk	}			
Deputy Tax Collector				
Deputy Clerk				
Deputy Tax Search Clerk				
Deputy Assessment Clerk				
Water and Sewer Clerk			Contract*	
Tax Assessor Clerk			Contract*	
Shuttle Bus Operator			Contract*	
DPW Secretary			Contract*	
Deputy Water and Sewer Clerk	}		Contract*	
Office Clerk				
Clerk/Typist			Contract*	
Election Workers		200	-	210 per election
Dog Clinic Workers				175 per clinic
Special Law Enforcement Officer - Class II				12.00
School Crossing Guards (prior to 12/31/09)				14.34
School Crossing Guards (after to 01/01/10)				10.61
Liers Clerk				15.67
Fire Prevention Inspectors		13.68/hr + 20.00		per inspection
Meals on Wheels				10.59

General Laborer			Contract*
Laborers			Contract*
Truck Drivers			Contract*
Heavy Equipment Operator/Street & Roads Supv.			Contract*
Assistant Heavy Equipment Operator			Contract*
Utilities Specialist			Contract*
Assistant Utilities Specialist			Contract*
Mechanic			Contract*
Part-time Laborers	7.25	-	11.67
Part-time Finance Clerk	10.00	-	16.00

*Contractual Pay Raises

OVERTIME RATE

TIME AND ONE-HALF

2. All full time employees working a minimum of thirty-five (35) hours per week and not covered by a collective bargaining agreement shall not be entitled to receive any Longevity Pay, and will upon separation and/or retirement, shall be limited to a maximum payout for accumulated banked sick of \$15,000.00.
3. The said Salaries, Wages and Compensation listed above shall be paid heretofore; and shall be paid in the manner and at the time decided upon by the Mayor and Council.
4. All prior Salary Ordinances are hereby repealed.
5. This Ordinance shall be effective as of January 1, 2013, upon publication and final passage thereof, as provided by law.

BOROUGH OF CLAYTON



 Thomas Bianco, Mayor

ATTEST:



 Christine Newcomb, Municipal Clerk

1-2013

NOTICE OF INTRODUCTION

**AN ORDINANCE FIXING THE SALARIES, WAGES AND COMPENSATION
TO BE PAID VARIOUS OFFICERS AND EMPLOYEES OF THE BOROUGH OF
CLAYTON, COUNTY OF GLOUCESTER AND STATE OF NEW JERSEY**

TAKE NOTE that the foregoing ordinance was introduced at a meeting of the Mayor and Council of the Borough of Clayton held on January 10, 2013 and was then read for the first time. The said ordinance will be further considered for final passage by the Mayor and Council at the Municipal Building, 125 N. Delsea Drive, Clayton, New Jersey, at a meeting beginning 7:30 p.m. on February 14, 2013, at which time and place, or any time and place to which such meeting be adjourned, all persons interested will be given an opportunity to be heard concerning such ordinance.

BY ORDER of the Mayor and Council of the Borough of Clayton.

Christine Newcomb
Borough Clerk

1-2013

NOTICE OF ADOPTION

**FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID
THE VARIOUS OFFICERS AND EMPLOYEES OF THE BOROUGH OF
CLAYTON, COUNTY OF GLOUCESTER AND STATE OF NEW JERSEY
FOR THE YEAR 2013**

The foregoing Ordinance was finally adopted by the Mayor and Council of the Borough of Clayton on February 14, 2013.

Christine Newcomb
Borough Clerk