

**BOROUGH OF CLAYTON
ORDINANCE 12 - 12**

FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID THE VARIOUS OFFICERS AND EMPLOYEES OF THE BOROUGH OF CLAYTON, COUNTY OF GLOUCESTER AND STATE OF NEW JERSEY FOR THE YEAR 2012.

BE IT ORDAINED, by the Mayor and Council of the Borough of Clayton, County of Gloucester and State of New Jersey as follows:

1. That the salaries, wages and compensation of the various officers and employees of The Borough of Clayton are hereby fixed at the following rates and amounts;

YEARLY SALARY RANGES

ADMINISTRATION AND FINANCE	(NOT TO EXCEED)	
Mayor	\$	2,075
Mayor – Ceremony Fees	0	- 3,000
Council Members		1,465
Administrator	44,000	- 60,000
Assistant Administrator/Special Projects Manager	14,000	- 24,000
Chief Financial Officer/Treasurer	20,000	- 30,000
Deputy Treasurer	2,500	- 5,000
Purchasing Agent	1,000	- 2,500
Payroll Clerk	1,000	- 4,000
Clerk	25,000	- 35,500
Tax/Utility Collector	40,000	- 52,000
Tax Search Clerk	3,000	- 7,500
Assessment Clerk	2,200	- 3,500
Registrar of Vital Statistics	1,600	- 2,500
Deputy Registrar	300	- 550
Tax Assessor	20,000	- 28,500

CONSTRUCTION DEPARTMENT

Construction Code Official	15,000	- 22,000
Building Inspector	14,000	- 26,000
Electrical Sub-Code Official/Inspector	9,000	- 13,000
Plumbing Sub-Code Official/Inspector	7,500	- 13,000
Fire Sub-Code Inspector	1,600	- 2,500
Fire Inspector	2,000	- 5,000
Occupancy Administrator	4,000	- 7,280
Construction Office Secretary	15,500	- 25,500
Occupancy Administrator Secretary	1,500	- 3,200
Rental Property Administrator	2,000	- 5,300
Housing Safety Secretary	1,000	- 2,000
Code Enforcement Officer	5,000	- 6,000

PUBLIC SAFETY

Chief of Police	100,753
Captain	Contract*
Sergeant (promoted prior to 2007)	Contract*

Sergeant (promoted after January 1, 2008)		Contract*
Patrolman/First Class		Contract*
Patrolman/Second Class		Contract*
Patrolman/Third Class		Contract*
Patrolman/Fourth Class		Contract*
Patrolman/Fifth Class		Contract*
Patrolman/Sixth Class		Contract*
Patrolman/Seventh Class		Contract*
Patrolman/Recruit		Contract*
Emergency Management Coordinator	0 -	2,500

PLANNING AND ZONING

Zoning Officer	7,000 -	10,500
Planning Board Secretary	2,000 -	2,500

HEALTH AND WELFARE

Overseer of the Poor	1,250 -	2,500
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PUBLIC WORKS DEPARTMENT

Principal Public Works Director	60,000 -	78,000
Recycling Coordinator/Enforcement Officer	1,500 -	4,600

BUILDINGS AND GROUNDS

Groundskeeper		1,000
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HOURLY SALARY RANGES

Purchase Order Clerk	}	
Deputy Tax Collector		
Deputy Clerk		
Deputy Tax Search Clerk		
Deputy Assessment Clerk		Contract*
Water and Sewer Clerk		Contract*
Tax Assessor Clerk		Contract*
Shuttle Bus Operator		Contract*
DPW Secretary		Contract*
Deputy Water and Sewer Clerk	}	Contract*
Office Clerk		
Clerk/Typist		Contract*
Election Workers	200 -	210 per election
Dog Clinic Workers		175 per clinic
Special Law Enforcement Officer - Class II		12.00
School Crossing Guards (prior to 12/31/09)		14.06
School Crossing Guards (after to 01/01/10)		10.40
Liers Clerk		15.36
Fire Prevention Inspectors	13.41/hr + 20.00	per inspection
Meals on Wheels		10.38
General Laborer		Contract*

Laborers			Contract*
Truck Drivers			Contract*
Heavy Equipment Operator/Street & Roads Supv.			Contract*
Assistant Heavy Equipment Operator			Contract*
Utilities Specialist			Contract*
Assistant Utilities Specialist			Contract*
Mechanic			Contract*
Part-time Laborers	7.25	-	11.44
Part-time Finance Clerk	10.00	-	16.00

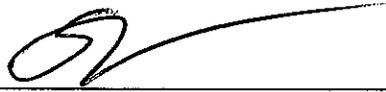
*Contractual Pay Raises

OVERTIME RATE

TIME AND ONE-HALF

2. All full time employees working a minimum of thirty-five (35) hours per week and not covered by a collective bargaining agreement shall not be entitled to receive any Longevity Pay, and will upon separation and/or retirement, shall be limited to a maximum payout for accumulated banked sick of \$15,000.00.
3. The said Salaries, Wages and Compensation listed above shall be paid heretofore; and shall be paid in the manner and at the time decided upon by the Mayor and Council.
4. All prior Salary Ordinances are hereby repealed.
5. This Ordinance shall be effective as of January 1, 2012, upon publication and final passage thereof, as provided by law.

BOROUGH OF CLAYTON



Thomas Bianco, Mayor

ATTEST:


 Christine Newcomb, Municipal Clerk

12-12

NOTICE OF ADOPTION

**FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID
THE VARIOUS OFFICERS AND EMPLOYEES OF THE BOROUGH OF
CLAYTON, COUNTY OF GLOUCESTER AND STATE OF NEW JERSEY**

The foregoing Ordinance was finally adopted by the Mayor and Council of the Borough of Clayton on November 8, 2012.

Christine Newcomb
Borough Clerk